



Gender Diversity Initiatives by TCS

TCS Gender Diversity

Female Induction Initiatives

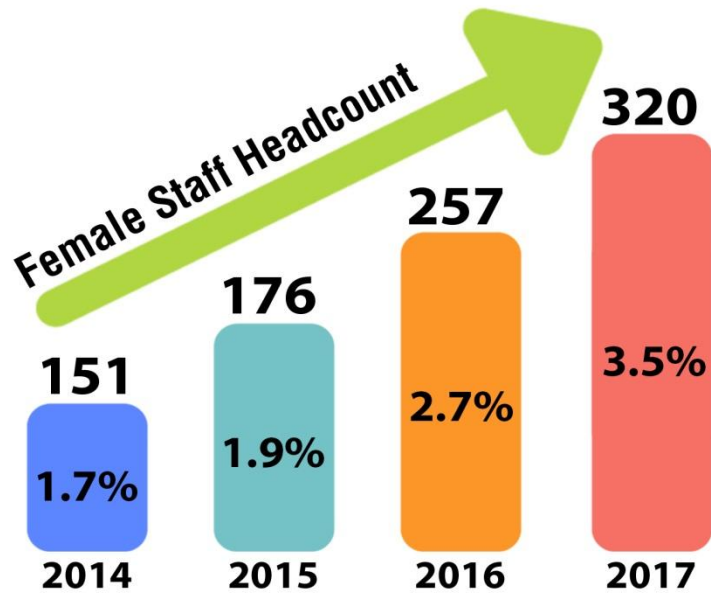
Service Ambassador Program

Management Associate Program

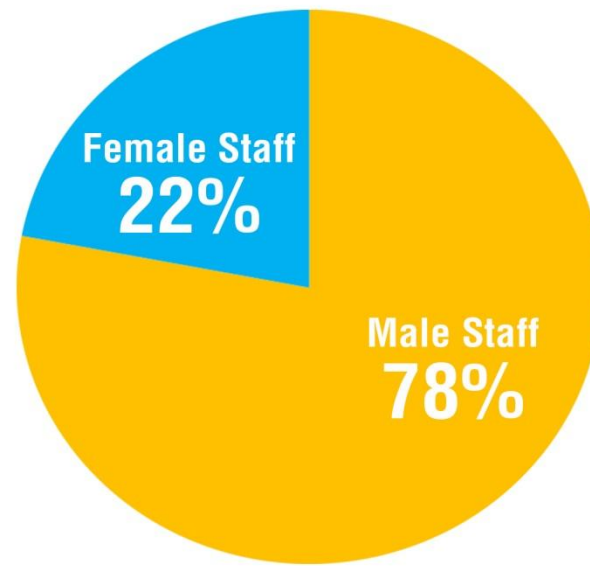
Relationship Executive Program

Work from Home Program

Overall Gender Parity



TCS E-Com Diversity & Inclusion



AGHA AZ
A Gender Diversity Initiative by TCS



“Project Aghaaz is a gender diversity initiative especially designed to provide career opportunities to women. This initiative is divided into three different segments.”



- A group of educated and formally-trained female couriers will be hired in the field of Express & logistics for shipment pick up & delivery.



- Female Retail Executives will be hired for door-to-door (community) selling for TCS E-Commerce.



- TCS is introducing female Operations Officers in a male-dominated Operations function.

Sourcing

Assessment Center

Placement

Training

Mar & April 2017

April & May, 2017

May & June, 2017

